Back Pay for Jackie Fisher:

Attached is the following information:

- Spreadsheet reflecting back pay amounts based on hours worked or accruals paid
 ^{1st} Payment Amt. \$3,907.41 paid on 3/30/07 check Time period 5/5/06 12/15/06
 ^{2nd} Payment Amt. \$1,635.20 paid on 5/11/07 check Time period 12/16/06 3/23/07
 Total back amt. was \$5,542.61.
 The back pay was based on the difference of \$2.92 between her previous salary as an Nurse
 Manager and the pay she received between 5/6/06 and 3/23/07 as an Assistant Nurse Manager.
- 2. Market adjustment for nursing processing effective 3/24/07, however, Ms. Fisher was not originally included in all market adjustment since the final decision had not been made by the time we processed the market adjustments. Her salary was corrected on 4/14/07 to give her the market adjustment so her regular was correct. We owed her the difference in her pay for the market adjustment for the previous pay period effective 3/24/07 (one 1 pay period). This payment was included on the 4/27/07 paycheck for the amount of \$219.76

EXHIBIT **D-70** CA 4:08-ev- 01273

	Amt. Due	178.12	S 20 20 3E	OF CO. WHOLE	A CONTRACTOR OF THE	42.0 12.4	S 22.86	70.074	H	Section 2	23.30	23.36	186.88	186.88	いの名を表現	00 00 00	100 TO 10	4 223	95.1	233.6	最終188:88	44.53	20.02	CO CO SEE	00-00 Mark	OC COLUMN	00'00'00'0	00.000	THE POST	22.33	15 28 6 1 28 6	283.8 8	新疆207.32	78:23:55	题的第23.36	41.72.208;05	科斯25.55	88:88	ST. 48.72	216.81	DL 91	124 83	30	20.07	7.30	210.24	23.36	151.84	70.08	11.68	185.42
Olfference In	Pay Rate Amt. Due	在時間期22.80 場	第126 6 2 2 2 2 2 2	100 000	THE PROPERTY OF THE PARTY OF TH	TO TOWN THE		對位便與22.92 或	から の の の の の の の の の の の の の の の の の の の				30.23 10.3	HE 102.02	26.25公司	が 20 でまだばだが	THE COLUMN THE PARTY OF	THE TOTAL PROPERTY.	できまれる人	282 W	第15個28	等 28 乙酸 电影	OC. 2007-2007	発送を持ちてある	20 GOOD STATE	000	- 00 CM	THE COLONIES OF THE PERSON	STATE OF COMMENTS		松本町本町2182 8 2	10 CO 100	第28 962 28	10	顪	空間第2.92 [4]	· 张公子292	265 福	2.85 数	在联系型2.92 展影	W. 1872 92 W. W.	2.92	2.92	2.92	2.92	2.92	2.92	2:32	2:32	2.92	2.92
Jype of	新型 HFB ,如新	19. 19. 19. 19. 19. 19. 19. 19. 19. 19.	理訴	がいるとはいう			100	RESERVA SINGER !			THE FIVE STREET		REC PROPER	WEAL REGISTRATION	MAN TO HOUSE	S William	REGMENT	は、世界の形でなり、これの記述は	では、これでは、これでは、これでは、これでは、これでは、これでは、これでは、これ			Ĭ.	Address OCW # SALE				100 M		S. Sandarana C.					AL VACESTRE			VAC電影響	REGIMENT	WACKER	10000000000000000000000000000000000000	1 (3.43)	REG	귤	24 VAC	2.5 SL	72 REG	8HOL	52 REG	Ę	VAC	REG
	SUDOL.	9						125	種		超過	L ATEL TO			京世紀	8世界18年8	鹭	8	9			¥12.7	和蘇斯22	7 11 11 12 12 12 12 12 12 12 12 12 12 12	900 E	8月5日日	PJOH 8	52年時時	S. September	STATE OF THE PARTY	OCH PARTY OF			TANK OF	CHARACTE	5	A. 8.75	AND BEEN	9 22 22 23	8個7425 REG	新5.75 VAC经	42.75	10.75 HOL	24	2.5	72	8	22	24	4 VAC	63.5
The state of the s	FIGURAL STREET	30/81/9 90/9/c 000700c	はいない。	三张队员工机器型数	5/20/08 = 6/02/06 38		Siname Todella	3000 a 1000	福克林山南山村中海山南州南部	8/17/06 = 6/30/06 3/4	西拉西亚地名罗斯姆	1000000000000000000000000000000000000	TAMES OF STREET STREET, STREET	11100=111400	ではなる。	斯尔斯斯斯斯斯斯斯 斯斯斯斯斯斯	7/15/06-7/28/06 Will		7/29/mer: 8/13 / mars	OH TIME TO THE HEAD OF THE SERVICE O	A LOUGH BOARD			表现的现在分词	8282006 8/8/06#	THE REPORT OF THE PARTY OF THE		8/8/08 19/22/06 SHE		923th JURDE	DIZME TOPOLOGIC	1071/08/34 102/08			A 10 A 100 PM 4 14 7 14 15			17/1E/06:312/01/06		12/02/06 - 12/15/06		12/16/06 - 12/29/06				12/30/06 - 1/12/07		113/07 - 1/26/07			1/2//07 - 2/09/07
ET DIE	il	Symeolog								·													37			7.00		30				3 -6		5 78					*		स	7									1
* of Time		200												† 																	 						+	1		1		1			1		+				-
Job Code	C1031																																					1					1	1	†	1		 	-		1
Combo Code	C16629																		,																																
Dept. #	163590					1											†	1						T	1	1									- 		- 			l										-	
Position: Number	12646															†	†	†	1							†	1																								
	15390b Hisher, Jacklyn																																																		
Person # House	193501						*																	T.																											

MANAGED CARE

301 University Boulevard (mailing address) Galveston, Texas 77555-1008

Telephone: (409) 747-2600 Fax: (409) 762-0311

John S. Pemberton, SPHR Director of Human Resources



3/9/2007

Ms. Jackie Fisher 1150 FM 2296 Road Huntsville, TX 77340

Dear Ms. Fisher:

This letter is to notify you of UTMB's resolution of your complaint of racial discrimination and retaliation filed in April 2006. You will receive back pay from May 6, 2006 through December 15, 2006. The amount of your payment will be \$3,907.41, before taxes. This will be processed through regular payroll and should appear on your statement of earnings for 3/30/07.

Sincerely,

John S. Pemberton

cc: M. Williams

M. Gotcher

S. Rader

J. Allen

K. Shingleton

Suite 917 U.S. National Bank Building, 2201 Market Street (location)

http://ebizhr.utmb.edu/psc/ps/EMPLOYEE/HRMS/c/MANAGE_PAYROLL_PROCESS_US.E1_PAY_CHECK.USA

New Window | Help | Customize Page | @ First 4 2 of 7 D Last 11686 2836 2.709.76 2.74 56 6.13.93 Amount Regular Additional Data First 4 1-5 of 5 E Last 6,420.94 Separate Check: 0.000000 Rate 2.920000 2.920000 2.920000 2.920000 2,920000 Paycheck Totals FLSA Rate: 99 Earnings: 0,00 Line: 10 Earnings: Find | View All Rate Code: 2 Reason: Not Specified Customize | Find | Viaw All | Overtime Hours: Rate: 327 Hours 8.00 928.00 93.00 40.00 210.25 Page: Cashed Shift Rate: Paycheck Number: 595692 Paycheck Option: Advice o Pay Period End: 03/23/2007 Addl Line #; Corrected 0.00000 0.0 Earnings: 0.00 Benefit Record Other Earnings Details 1 Other Earnings Details 2 | [===] Rate Code: Hourly Rate Hourly Rate Hourly Rate Hourly Rate dounty Rate End Date: 03/23/2007 Rate Used Hours: **Number:** Rate: Name: Fisher, Jacklyn L Hourly Adjustment Shift: N/A Locality: NP Historical NonProductive Leave Pay Group: 40H 0 103/30/2007 XSIC Historical Sick Leave Paycheck Status: Confirmed Reprint (RG WHIStorical Regular, HE HISTORIA Rate Used: Hourly Rate Begin Date: 03/10/2007 2.920000 Paycheck Information **Employment Record** PayCheck Earnings Earnings: 0,00 Code Description Corrected Date: EmpliD: 153966 ۲ Company: UTM Other Earnings Off Cycle Issue Date: Rate Code: ⊽ Earnings Salaried Number: Hours: State: Rate:

aycheck Custom Inquiry

Page 1 of 2

Empl Rcd#

Earnings 6,420.94 6,420.94

Hours 1423.25 1423,25

Workers Compensation Insurance

Retirement

RET ΝĊ

rage 1 of 2

New Window | Help | Customize Page | E First 4 3 of 7 1 Less First [4] 1-2 of 2 [3] Last 00 001 Amount Additional Data First 1 1 of 1 E Last 6,420.94 Regular Separate Check: 0.00000 Rate 2.500000 FLSA Rate: Paycheck Totals 0.00 Line: 10 Earnings: Find | View All Rate Code: 3 Reason: Not Specified Earnings: Customize | Find | View All | III Customize | Find | View All | Overtime Hours: Rate: 327 Hours 40.00 Page: Cashed Shift Rate: Paycheck Number: 595692 Pay Period End: 03/23/2007 Paycheck Option: Advice End Date: 03/23/2007 Addl Line #: Corrected 0.00000.0 0.00 Earnings: 0.00 XOG & Historical On Call-Weekday Wall Houny Rale Benefit Record Other Earnings Details 1 | Other Earnings Details 2 | (FFF) Rate Code: Hours: Rate Used Number Rate: Hourly Name: Fisher, Jacklyn L. Adjustment Shift: N/A Locality: Pay Group: 40H o 03/30/2007 Paycheck Status: Confirmed Reprint Rate Used: Hourly Rate Begin Date: 03/10/2007 Special Accumulators 2.500000 Paycheck Information **Employment Record** PayCheck Earnings Description Code Description 0.00 0.00 Corrected Date: EmpliD: 153966 \succeq Company: UTM Other Earnings Off Cycle Issue Date: Rate Code: Earnings: Number: Salaried Hours: Rate: State: Code

http://ebizhr.utmb.edu/psc/ps/EMPLOYEE/HRMS/c/MANAGE_PAYROLL_PROCESS_US.E1_PAY_CHECK.USA

New Window | Help | Customize Page | @

Page 1 of 2

aycheck Custom Inquiry

0022 Empl Rcd # First 4 4 or 7 🔊 Last Amount First 1 1-2 at 2 1 Last Regular Additional Data First of 1 of 1 M Last Separate Check; 6,420.94 0.000000 Earnings 6,420.94 6,420.94 Rate 3.000000 Paycheck Totals FLSA Rate: 0,00 0.00 Line: 10 Earnings: Find | View All Rate Code: 4 Reason: Not Specified Earnings: Customize | Find | View All | Customize | Find | View All | 國 Overtime Hours: Rate: 327 Hours 24.00 Page: Cashed 1423.25 1423.25 Hours Shift Rate: Paycheck Number: 595692 Paycheck Option: Advice O Pay Period End: 03/23/2007 End Date: 03/23/2007 Addl Line #: Corrected 0.00000.0 0.00 Earnings: 0.00 Benefit Record Hourty Rate Other Earnings Details 1 | Other Earnings Details 2 | FEED Rate Code: Rate Used Hours: Number: Name: Fisher, Jacklyn L Rate: Hourly Adjustment Shift: NA Locality: Workers Compensation Insurance XoW-Historical On Call-Weekend Pay Group: 40H 100200200 0 Paycheck Status: Confirmed Reprint Rate Used: Hourly Rate Begin Date: 03/10/2007 V Special Accumulators 3.000000 Paycheck Information **Employment Record** PayCheck Earnings Description Retirement 0.00 Code Description Corrected Date: Earnings: 0.00 ЕпрІЮ: 153966 ۲ Company: UTM Other Earnings Off Cycle Issue Date: Rate Code: 7 Earnings Number: Salaried Hours: State: Rate: Code RET 3

http://ebizhr.utmb.edu/psc/ps/EMPLOYEE/HRMS/c/MANAGE_PAYROLL_PROCESS_US.E1_PAY_CHECK.USA

Customize | Find | View All | 通

EmpIID: 153966 Name:	Name: Fisher, Jacklyn L			Ron der
y Group:	40H Pay Period End: 05/04/2007	ć	:	ממומו
Paycheck Information		rage: 329	Line: 9	Separate Check:
Paycheck Status: Confirmed	Paycheck Option: Advice		Earnings:	4.661.96
Issue Date: (505//1/2007)	Paycheck Number: 626631 Adjustment Corrected	Cashoo		
Corrected Date:				
♥ Earnings Begin Date: 04/21/2007	End Date: Accounted as a second			First (4) 3 of 3 (3) Last
	0 Benefit Record 0 Number:	3 Reason: Not Specified		Additional Data
Salaried	Hourly		The contract of	
Hours: 0,00	Hours: 0.00			
Rate: 2.920000			Rafe: 0.00	
Earnings: .0.00 Rate Code:	Earnings: 0.00		:s6i	
Rate Used: Hourly Rate			Kate Code:	
State: TX	Locality:	 	FLSA Rate:	
Other Earnings		Customize Find View All 翻		First (4 1-4 of 4 b act
Code Description		5		
	Hourly Rate	Hours 64,00	Rate 2 920000	Amount
XKG Historical Regular XSL Historical Sick Leans	Hourly Rate	374.25	2.920000	1,092.84
	Hourly Rate Hourly Rate	48.00	2.920000	
ı	nouny Kale	73.75	2.920000	100,000

Jycheck Custom Inquiry

UTMB-2261

New Window | Help | Customize Page | 島

996	Name: Fisher,Jackiyn L	-		
Company: UTM Pay Group: 40H Paycheck Information	: 40H Pay Period End: 04/20/2007	Page:	328 Line: 9	Separate Check:
			Paycheck Totals	
Paycheck Status: Confirmed	d Paycheck Option: Advice	8	Earnings:	3,186.52
Issue Date: 04/27/2007	Paycheck Number: 614656	356	Тахеs:	700.06
Off Cycle Reprint	Adjustment Corrected	Cashed	Deductions:	209.34
ত Earnings	The second secon		Eind Wasse	21.112,2
33/24/2007	End Date: 04/06/2007 Addl Line #:	2 Reason:	2 Reason: Not Specified	riisi 🗀 2af3 🖆 Last
Employment Record Number:	0 Benefit Record Number:	0	•	Additional Data
Salaried	Hourly		Overtime	
Hours: 0.00	Hours: A co			
Rate: #187.084500 m			• •	
Eamings: 0.00	195:		Earnings: 0.00	0.00000
The second secon	Rate Code:			
Rate Used: Hourly Rate	Shift: N/A Shift	Shift Rate:		
State: TX	Locality;			
Other Earnings		Customize Find View All)		FIST 4 12 of 2 1 act
Code Description				
RNP Retro NonProductive Leave		Hours		Rate Amount
RRP Retro Regular Pay			A 219.76	76 / 48:95
▽ Special Accumulators				
Code Description	••••	Customize Find View All IIII		First 1 12 of 2 12 Last
		Hours	Earni	Earnings Empi Rcd #
	า โกรเสยกดล	80.00	3,186.52	

http://ebizhr.utmb.edu/psc/ps/EMPLOYEE/HRMS/c/MAINTAIN_PAYROLL_DATA_US.PAY_CHECK.USA